

Organisation Hierarchy Form	TfL Engineering & TfL Asset Strategy
Template Name	Annual Performance Review 2022/2023
Eligibility for Scheme	PfP - Pay for Performance

Employees	Final Ratings				Grand Total
Band	I am being Supported	I am Achieving	I am Advancing	I am Exceeding	
Band 1		15	2	5	22
Band 2	5	105	49	9	168
Band 3	11	392	395	121	919
<b>Grand Total</b>	<b>16</b>	<b>512</b>	<b>446</b>	<b>135</b>	<b>1109</b>

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Employees	Final Ratings				Grand Total
Band	I am being Supported	I am Achieving	I am Advancing	I am Exceeding	
Band 1	0.0%	1.4%	0.2%	0.5%	2.0%
Band 2	0.5%	9.5%	4.4%	0.8%	15.1%
Band 3	1.0%	35.3%	35.6%	10.9%	82.9%
<b>Grand Total</b>	<b>1.4%</b>	<b>46.2%</b>	<b>40.2%</b>	<b>12.2%</b>	<b>100.0%</b>